

# **Law of the Republic of Azerbaijan**

## **On amendments and additions made to the Law of the Republic of Azerbaijan “On Civil Service”**

Milli Mejlis of the Republic of Azerbaijan hereby decrees:

I. The following amendments and additions shall be made to the Law of the Republic of Azerbaijan “On civil service” (Legislative Code of the Republic of Azerbaijan, 2001, No 1, article 1, No 3, article 131; 2002, No 12, article 693; 2003, No 1, article 16; 2004, No 1, article 10, No 4, article 199; laws of the Republic of Azerbaijan No 646-IIQD dated of 4<sup>th</sup> of May 2004 and No 684-IIQD dated of 8<sup>th</sup> June of 2004):

1.1. Words “executive power bodies” shall be replaced with word “executive” in article 2.2 of the Law.

1.2. Second sentence of article 2.4 of the Law shall be taken out.

1.3. Words “and laws” shall be replaced with words “, laws and other legislative acts adopted thereof” in article 4.3 of the Law;

1.4. Words “and financed from state budget” shall be added after word “established” in article 7.1 of the Law.

1.5. Words “regional bodies being under or subordinated” shall be added after word “divisions” in article 8.1.7 of the Law.

1.6. Words “structure unit” shall be replaced with word “staff unit” in the first sentence of article 9 of the Law.

1.7. Word “specialists” shall be replaced with words “civil servants” in article 10.6 of the Law.

1.8. Words “and 5<sup>th</sup>” shall be added after word “4<sup>th</sup>” in article 11.1.4 of the Law.

1.9. Words “regional bodies being under or subordinated” shall be added after word “divisions” in articles 11.1.7, 11.1.8 and 11.1.9 of the Law.

1.10. Note of the following content shall be added to article 11 of the Law:

“Note:

1. Referring to “state body” in the 1<sup>st</sup> sentence and “proper state body” in the 4<sup>th</sup> sentence of article 11.3, it is accordingly supposed a state body where at the moment civil servant works (holds a position), as well as a state body of a grade if civil servant turned to equal status position within one grade.

2. Referring to “at a relevant position” in the first and third sentences of article 11.3, it is accordingly supposed position of civil service occupied in state body where civil servant at the moment serves.”

1.11. Words “shall be awarded with the professional rank corresponding to classification of administrative position following position he/she holds” shall be replaced with words “shall be awarded with the most junior professional rank established for grade of administrative position he/she holds” in the third sentence of article 11.3 of the Law.

1.12. Words “uninterrupted length of work” shall be replaced with words “length of service” in article 11.3 of the Law.

1.13. Words “and state counselor of the 2<sup>nd</sup> rank” shall be added after words “state counselor of the 1<sup>st</sup> rank” in article 16.2.1 of the Law.

1.14. Words “, chief civil service counselor” shall be added after words “state counsellor of the 3<sup>rd</sup> rank” in article 16.2.2 of the Law.

1.15. Words “and civil service counselor” shall be added after words “chief civil service counselor” in article 16.2.3 of the Law.

1.16. Words “and junior civil service counselor” shall be added after words “civil service counselor” in article 16.2.4 of the Law.

1.17. Words “and civil servant of the 1<sup>st</sup> rank” shall be added after words “junior civil service counselor” in article 16.2.5 of the Law.

1.18. Words “and civil servant of the 2<sup>nd</sup> rank” shall be added after words “civil servant of the 1<sup>st</sup> rank” in article 16.2.6 of the Law.

1.19. Words “and civil servant of the 3<sup>rd</sup> rank” shall be added after words “civil servant of the 2<sup>nd</sup> rank” in article 16.2.7 of the Law.

1.20. Words “and junior civil servant” shall be added after words “civil servant of the 3<sup>rd</sup> rank” in article 16.2.8 of the Law.

1.21. Word “sequentially” shall be taken out from articles 17.2.1 and 17.2.2 of the Law.

1.22. Word “grade” shall be replaced with word “classification” in fifth sentence of article 22.3 of the Law.

1.23. Words “with agreement of relevant civil service management body” shall be taken out from article 25.3 of the Law.

1.24. Words “with official person” shall be replaced with words “with civil servant” in article 27.2.3 of the Law.

1.25. Word “single” shall be added after words “held and” in the first sentence of article 28.4 of the Law.

1.26. Words “for length of work” shall be replaced with words “for service” in articles 30.3.1, 30.3.2 and 30.3.3 of the Law.

1.27. Words “with consideration of provisions of this Law” shall be added after word “relations” in article 30.6 of the Law.

1.28. Article 33.5.1 shall be given in the following edition:

“33.5.1. on the basis provided for by the Labour Code of the Republic of Azerbaijan;”.

II. This Law shall become effective from the day of its promulgation.

**Ilham Aliyev**  
**President of the Republic of Azerbaijan**

Baku city, 10<sup>th</sup> of September 2004  
No 751-IIQD